



MISSOURI NATIONAL GUARD
JOINT FORCE HEADQUARTERS
IKE SKELTON TRAINING SITE
2302 MILITIA DRIVE
JEFFERSON CITY, MISSOURI 65101-1203

S: 30 Nov 26
S: 31 Jan 27

NGMO-PER-AB (600-8-19D)

29 October 2025

MEMORANDUM FOR DISTRIBUTION A & I

SUBJECT: Statewide Vacancy Announcement (**SWVA #25-0848**)

1. The vacancy has been verified against the UMR and AUVS and the following position is open statewide for best select interviews:

- a. Unit Name / UIC: DCOE-JFHQ / W8AJAA
- b. MOS / Duty Title: 17C / Cyber Operations Specialist
- c. Position # / Grade: 09189659/ E5
- d. Location: Jefferson Barracks, MO

2. Applicability: MOS specific duties and qualification requirements are listed in the enclosed.

3. Interested, qualified candidates may apply by emailing a completed application and all other required documentation to CW3 Katie Herrell at kathleen.d.herrell.mil@army.mil. Reference the SWVA number located in the above subject line on all documents.

4. Soldiers holding a Select Reserve Incentive Program bonus are recommended to consult with the Education & Incentives office to determine compatibility.

5. All units will post this announcement on their unit bulletin board and in their monthly newsletter through the suspense date. For additional information, see the Memorandum of Instruction (MOI) for the 2026 Enlisted Promotion System (EPS), dated 1 May 2025.

FOR THE MILPO:

TABITHA D. OSIER
MAJ, MS, MOARNG
Chief, Military Personnel Services Division

MISSOURI NATIONAL GUARD VACANCY ANNOUNCEMENT

Opening Date: 29 October 2025

Closing Date: 30 November 2025

Position: 17C Cyber Operations Specialist

Grade/Rank: E-5/SGT

DMOS: 17C20

PARA/LINE: 238/17

Location: Defensive Cyber Operations Element (DCOE), Jefferson Barracks, MO.
63125

APPOINTMENT FACTORS: The vacancy is a **TRADITIONAL GUARD** position.

M-DAY APPLICANTS MUST:

1. Meet physical standards IAW Chapter 3, AR 10-501 (Retention Standards). Meet height and weight standards of AR 600-9.
2. Must be able to pass the Army Fitness Test (AFT).
3. Minimum Military Grade: E-3/PFC
Maximum Military Grade: E-5/SGT

WHO MAY APPLY: All qualified Missouri Guard members and those eligible for enlistment or transfer into the Missouri Army National Guard in the rank of Private First Class to Sergeant.

MAJOR DUTIES: The DCOE is the State of Missouri's Cyber incident response capability. Members can be called upon by the Adjutant General and/or the Governor of Missouri to defend the Department of Defense Information Network (DoDIN) as well as critical infrastructure within the State of Missouri. Soldiers will be expected to be called upon as an incident responder and maintain both the DCWF Host Analyst (Work Role ID: 463) and Network Analyst (Work Role ID: 443) Roles. The ability to work more than one two-week Annual Training period per year is also expected.

PHYSICAL DEMANDS AND QUALIFICATIONS:

1. Have a minimum of 36 months TIS remaining after completion of the functional training.
2. Must possess, at a minimum, a Secret clearance at the time of application with the ability to meet TS/SCI access eligibility if selected for the position.
3. Due to the nature of training and assignments, temporary restrictions may be placed on foreign travel, both during and after, the term of service.
4. Be qualified or able to be qualified 17C within at least one year of branch transfer approval.

5. Must display high moral character as determined by the following criteria:
 - (a) No pattern of undesirable behavior as evidenced by civil and military records
 - (b) No record of convictions by court martial
 - (c) No record of civilian conviction within the last two years other than minor traffic offenses
6. Must be a U.S. citizen.
7. Must be able to meet DoDI 8140.03 Qualifications for the Host and Network Analyst Roles within one year of acceptance:
 - (a) System Administration (i.e. Security+, CySA+, GSEC)
 - (b) Analyst and/or Incident Responder Roles (i.e. CEH, CySA+, GCIH)
8. Must be able to maintain Joint Qualification Requirements (JQR) for both Host and Network Analyst Roles according to the DoD Cyber Workforce (DCWF)
9. Complete the Incident Response Handler Course within one year of acceptance of position.
10. Complete the Cyber Operational Training Experience within one year of acceptance of position
11. 17C qualified or Branch Transfer Acceptance Memo holders preferred
12. If not currently 17C Branch Transfer Approved or MOS qualified at time of application, Servicemember must submit branch reclassification application packet within 90 days of acceptance of position or be reassigned to another unit. Please refer to MILPER Number: 25-287 (FY 26 Reserve Component Reclassification Procedures for MOS 17C).
13. 17C Reclassification applicants that are not eligible for branch transfer will be reassigned to another unit after results of Eligibility panel is received.

HOW TO APPLY: Packet should consist of the following required items:

- 1) Copy of validated **Selection Record Brief**
- 2) Copy of most recent ASVAB Scores on a REDD Report or page 1 of DD 1966 series
- 3) E5 and above - Copies of last three NCOERS. If three NCOERS are not available, supplement with a recommendation memo from Platoon Sergeant, 1SG, or Commander.
- 4) E3 & E4 - Recommendation memo from Platoon Sergeant, 1SG, or Commander.
- 5) Copy of DA Form 705 (Army Physical Fitness Test Card). The latest 'RECORD' test must be within 12 months.
- 6) Copy of DA Form 3349 (Physical Profile) and MMRB results (if applicable)
- 7) Copy of DA Form 5500-R or 5501-R (Body Fat Worksheet) (if applicable)
- 8) Memorandum from unit stating whether unfavorable actions or flags are pending.
- 9) Security Clearance Verification (type/date) (if applicable)

- 10) Copy of most recent MEDPROS IMR Report reflecting most recent PHA and PULHES.
- 11) NGB Form 23 (RPAS Statement) with copies of all DD Form 214 and NGB Form 22
- 12) DA Form 1059 (Service School Academic Evaluation Report) for all NCOES attended and for the PMOS
- 13) Cover letter addressing your reason for transfer to this position, to include contact phone and email information.
- 14) Letters of recommendation are suggested but not required.
- 15) Copies of any professional certifications and/or certificates of training applicable to the position (if any)

CAUTION: If your packet does not provide all the information requested on the forms and documents listed above, you may lose consideration for the job and not be interviewed. ONLY complete packets will be considered for interview. Incomplete packets will be returned to the applicant without further communication. If you are unable to provide any of the documents above, a memorandum must be submitted explaining why that document is not available.

FORWARD COMPLETED PACKETS TO:

MONG Cyber Operations
ATTN: CW3 Katie Herrell
44 Johnson Rd. (BLDG 44)
Jefferson Barracks, MO. 63125

Or scan completed packets to kathleen.d.herrell.mil@army.mil

ALL APPLICANTS ARE CONSIDERED WITHOUT REGARD TO RACE, RELIGION, COLOR, NATIONAL ORIGIN, SEX, POLITICAL AFFILIATION, AGE (WITH AUTHORIZED EXCEPTIONS) OR ANY OTHER NONMERIT FACTOR.

THIS ANNOUNCEMENT WILL BE CALLED TO THE ATTENTION OF ALL ASSIGNED PERSONNEL AND POSTED IN A TIMELY MANNER ON ALL BULLETIN BOARDS

For more information, call CW3 Katie Herrell at 314.416.6699